# COUNTY OF SAN BERNARDINO

# 2013-14



# RECOMMENDED BUDGET OTHER AGENCIES



#### OTHER AGENCIES SUMMARY

OTHER AGENCIES	Page #	Requirements	Sources	Fund Balance	Staffing
IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY	2	8,027,526	6,613,157	1,414,369	19
ECONOMIC AND COMMUNITY DEVELOPMENT CORPORATION	8	94	1	93	0
COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY (COIDA)	10	53,177	368	52,809	0
INLAND COUNTIES EMERGENCY MEDICAL AGENCY	12	3,886,453	3,886,453	0	21

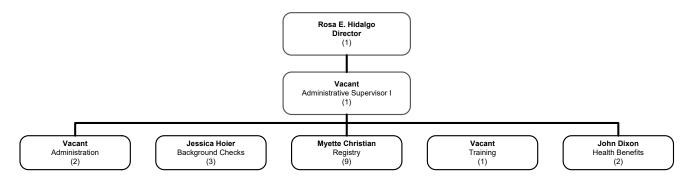


# IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY Rosa E. Hidalgo

# DEPARTMENT MISSION STATEMENT

San Bernardino County IHSS Public Authority improves the availability and quality of Homecare in the County of San Bernardino.





# 2012-13 ACCOMPLISHMENTS

- The Criminal Background Unit processed over 6,700 criminal background reports to comply with the State of California's In-Home Supportive Services (IHSS) fraud initiative.
- Assisted over 1,200 IHSS recipients to find a caregiver.
- Increased Registry provider cadre in hard to serve County areas by 20%.
- Provided training for over 110 consumers to increase their interviewing and supervising knowledge and skills in order to hire and supervise caregivers.
- Provided Family and Friends CPR course to over 900 registry providers to increase provider skill set in the Registry.
- Hosted three Caregiver Appreciation Day events in the cities of Victorville, Rialto and Yucca Valley honoring over 380 homecare providers.



# COUNTY GOALS AND OBJECTIVES AND DEPARTMENT PERFORMANCE MEASURES

# COUNTY GOAL: PROVIDE FOR THE HEALTH AND SOCIAL SERVICES NEEDS OF COUNTY RESIDENTS Objective(s): Maximize the utilization of Federal and State programs and funding to mitigate the effects of the economic downturn on county residents. To the maximum extent legally allowed, utilize County programs to move participants to self-sufficiency.

Department Strategy: • Assist elderly and people with disabilities to remain safely in their home.						
Measurement	2011-12 Actual	2012-13 Target	2012-13 Estimate	2013-14 Target		
Percentage of consumer provider request applications processed within 7 business days.	90%	92%	93%	96%		

#### COUNTY GOAL: Provide for the Health and Social Services Needs of County Residents

Objective(s): • Promote public/private collaboration and projects that help to meet the health and human service needs of county residents.

Department Strategy: • Comply with Assemby Bill 19 (ABX4 19) and conduct criminal background checks on all In- Home Supportive Services Public Authority (IHSS) providers.						
	2011-12	2012-13	2012-13	2013-14		
Measurement	Actual	Target	Estimate	Target		
Percentage of criminal background reports processed within 72 hours.	85%	86%	92%	94%		

#### COUNTY GOAL: PROVIDE FOR THE HEALTH AND SOCIAL SERVICES NEEDS OF COUNTY RESIDENTS

Objective(s): • To the maximum extent legally allowed, utilize County programs to move participants to self-sufficiency.

Department Strategy: • Increase number of trained IHSS providers disabilities.	s to better	assist e	elderly and	people with
Measurement	2011-12 Actual	2012-13 Target	2012-13 Estimate	2013-14 Target
Percentage of IHSS providers trained in the Family and Friends CPR course to better assist consumers in their home.	15%	18%	18%	20%



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# SUMMARY OF BUDGET UNITS

	2013-14					
	Requirements	Sources	Net County Cost	Fund Balance	Net Budget	Staffing
Special Revenue Fund						
In-Home Supportive Services Public Authority	8,027,526	6,613,157		1,414,369		19
Total Special Revenue Fund	8,027,526	6,613,157		1,414,369		19

5-YEAR REQUIREMENTS TREND					
	2009-10	2010-11	2011-12	2012-13	2013-14
In-Home Supportive Services Public Authority	5,874,360	8,252,118	7,038,900	7,131,007	8,027,526
Total	5,874,360	8,252,118	7,038,900	7,131,007	8,027,526

5-YEAR SOURCES TREND					
	2009-10	2010-11	2011-12	2012-13	2013-14
In-Home Supportive Services Public Authority	4,467,037	6,841,463	5,625,138	5,716,638	6,613,157
Total	4,467,037	6,841,463	5,625,138	5,716,638	6,613,157

5-YEAR FUND BALANCE TREND							
	2009-10	2010-11	2011-12	2012-13	2013-14		
In-Home Supportive Services Public Authority	1,407,323	1,410,655	1,413,762	1,414,369	1,414,369		
Total	1,407,323	1,410,655	1,413,762	1,414,369	1,414,369		



# In Home Supportive Services Public Authority

# **DESCRIPTION OF MAJOR SERVICES**

The In-Home Supportive Services (IHSS) program was created in 1973 to serve elderly, blind, and/or disabled individuals who are not able to remain safely in their home without assistance. Section 12302.25 of the Welfare and Institutions Code (WIC) mandates that each county, on or before January 1, 2003, must act as, or establish, an employer of record for collective bargaining purposes for IHSS care providers. The IHSS Public Authority (PA) was established to comply with this mandate.

Budget at a Glance	
Total Requirements	\$8,027,526
Total Sources	\$6,613,157
Fund Balance	\$1,414,369
Use of Fund Balance	\$607
Total Staff	19

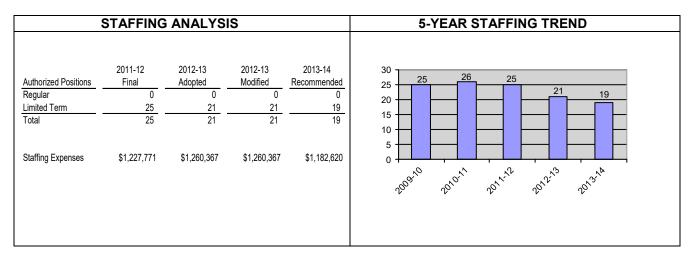
In addition to its role in collective bargaining, the IHSS PA is required by WIC to provide the following mandated services:

- Establish a registry of potential care providers.
- Investigate the background and qualifications of potential care providers.
- Refer potential care providers from the registry to IHSS consumers upon request.
- Provide training for both IHSS care providers and consumers.
- Perform other functions related to the delivery of IHSS as designated by the governing board.

#### **REQUIREMENTS LESS REIMBURSEMENTS** SOURCES/REIMBURSEMENTS Staffing Fund Contin-Expenses Realignment Balance gencies . 15% 12% 18% 18% Operating Transfers Out 12% Operating State/Fed/ Expenses Other Govt 55% 70%

# 2013-14 RECOMMENDED BUDGET

# **BUDGETED STAFFING**





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# **ANALYSIS OF 2013-14 RECOMMENDED BUDGET**

DEPARTMENT:	Other Agencies HSS - Public Authorit HSS - Public Authorit				BUDGET UNIT: FUNCTION: ACTIVITY:		
	2009-10 Actual	2010-11 Actual	2011-12 Actual	2012-13 Estimate	2012-13 Modified Budget	2013-14 Recommended Budget	Change From 2012-13 Modified Budget
Requirements Staffing Expenses Operating Expenses Capital Expenditures	1,353,120 3,104,021 0	1,435,598 4,179,543 0	1,227,771 3,535,668 0	1,142,230 3,551,909 0	1,260,367 4,518,094 0	1,182,620 4,456,144 0	(77,747) (61,950) 0
Contingencies Total Exp Authority Reimbursements	4,457,141 (13,769)	5,615,141 0	4,763,439 0	4,694,139	1,352,546 7,131,007 0	<u>1,413,762</u> 7,052,526 0	61,216 (78,481) 0
Total Appropriation Operating Transfers Out Total Requirements	4,443,372 0 4.443,372	5,615,141 0 5,615,141	4,763,439 0 4,763,439	4,694,139 0 4,694,139	7,131,007 0 7,131,007	7,052,526 975,000 8,027,526	(78,481) 975,000 896,519
Sources Taxes Realignment State, Fed or Gov't Aid Fee/Rate Other Revenue	0 0 3,709,778 3,084 (76,035)	0 0 4,850,185 0 768,064	0 0 3,912,503 0 850,341	0 0 4,483,178 0 210,961	0 0 4,816,416 0 900,222	0 975,000 5,636,657 0 1,500	0 975,000 820,241 0 (898,722)
Total Revenue Operating Transfers In Total Sources	3,636,827 809,877 4,446,704	5,618,249 0 5,618,249	4,762,844 0 4,762,844	4,694,139 0 4,694,139 Fund Balance	5,716,638 0 5,716,638 1,414,369	6,613,157 0 6,613,157 1,414,369	896,519 0 896,519 0

# **MAJOR EXPENDITURES AND REVENUE IN 2013-14 RECOMMENDED BUDGET**

Staffing expenses of \$1.2 million fund 19 budgeted positions.

Operating expense of \$4.5 million includes licensing and maintenance of the annual registry and provider health benefits databases, provider and staff training, provider background investigations and fingerprinting, County overhead charges (COWCAP) and payments for provider health benefits.

**Budgeted Staffing** 

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19

Contingencies of \$1.4 million represent the amount of fund balance required to be set aside to guarantee appropriate cash flow due to retroactive reimbursements from federal and state funding sources.

Operating transfers out of \$975,000 represents the match for the Public Authority administration and health benefits now paid to the state as part of the new Maintenance of Effort structure.

State, federal or government aid revenue of \$5.6 million represents the federal and state mandated share of Public Authority expenditures.

# **BUDGET CHANGES AND OPERATIONAL IMPACT**

Staffing expenses is decreasing by \$77,747 as a result of deleting 2 vacant positions. Operating expenses is decreasing by \$61,950 primarily in budgeted computer hardware reductions.

Realignment revenue is increasing by \$975,000 due to revenue being recorded within this budget unit and then directly transferred to the HS Administrative claim to pay the match required by the state. Other revenue decreased by \$898,722, this is where the match was previously recorded. Because the match is paid separately to the state, the increased state and federal revenue represents now 100% reimbursement of claimed expenditures back to the Department.



(2)

# STAFFING CHANGES AND OPERATIONAL IMPACT

Staffing expenses of \$1.2 million fund 19 budgeted contract positions, 2 vacant contract positions are being deleted. The 2013-14 recommended budget includes the reclassification of an Administrative Supervisor I to an Administrative Supervisor II.

# **2013-14 POSITION SUMMARY**

Division	Regular	Limited Term	Total	Filled	Vacant	New	Total
Administration	0	3	3	3	0	0	3
Background Checks	0	3	3	3	0	0	3
Health Benefits	0	2	2	2	0	0	2
Registry	0	10	10	10	0	0	10
Training	0	1	1	1	0	0	1
Total	0	19	19	19	0	0	19
Administration		Background Checks			Health	Benefits	
Classification           1         Contract Executive Director           1         Contract Fiscal Assistant           1         Contract Office Assistant II           3         Total		Classification       1     Contract Staff /       1     Contract Office       1     Contract Office       3     Total	Assistant III	1 2	Classification Contract Staff A Contract Office		
Registry		Tr	aining				
<u>Classification</u>		<b>Classification</b>					
1 Contract Administrative Supervisor	II	1 Contract Office Assistant III					
1 Contract Office Asisstant III		1 Total					
3 Contract Office Assistant II							
3 Contract Social Worker II							
2 Contract Social Worker I							
10 Total							



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# ECONOMIC AND COMMUNITY DEVELOPMENT CORPORATION (Kelly Reenders)

# DESCRIPTION OF MAJOR SERVICES

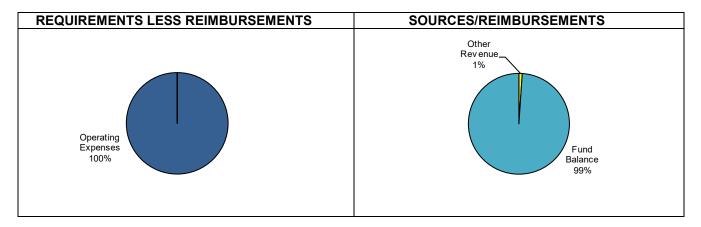
In September 1987, the Board of Supervisors formed the County of San Bernardino Economic and Community Development Corporation to provide additional methods of financing the acquisition of property, for and on behalf of private enterprise, to promote and enhance economic development and increase opportunities for useful employment. On May 8, 2012 (Item #45), the Board of Supervisors amended the Articles of Incorporation and the By-Laws to enable the

Budget at a Glance	
Total Requirements	\$94
Total Sources	\$1
Fund Balance	\$93
Use of Fund Balance	\$93
Total Staff	0

Corporation to establish an Advisory Board that would comply with the requirements for designation as a Community Development Entity (CDE) by the Community Development Financial Institution Fund of the United States Department of the Treasury. Once designated, the Corporation will apply for New Market Tax Credits, which if awarded will be used to attract investments in businesses located in eligible census tracts.

The annual Economic and Community Development Corporation budget provides for professional services related to the issuance of bonds, promotion of the financing program and other program related costs. Economic and Community Development Corporation is a function of the Economic Development Agency.

# 2013-14 RECOMMENDED BUDGET





# ANALYSIS OF 2013-14 RECOMMENDED BUDGET

DEPARTMENT:	Economic Developm Economic Developm Economic and Com	nent Agency	nt Corporation		SFI 499 Public Assistance Other Assistance		
	2009-10 Actual	2010-11 Actual	2011-12 Actual	2012-13 Estimate	2012-13 Modified Budget	2013-14 Recommended Budget	Change From 2012-13 Modified Budget
<b>Requirements</b>							
Staffing Expenses	0	0	0	0	0	0	0
Operating Expenses	38	0	0	0	93	94	1
Capital Expenditures	0	0	0	0	0	0	0
Contingencies	0	0	0	0	0	0	0
Total Exp Authority	38	0	0	0	93	94	1
Reimbursements	0	0	0	0	0	0	0
Total Appropriation	38	0	0	0	93	94	1
Operating Transfers Out	0	0	0	0	0	0	0
Total Requirements	38	0	0	0	93	94	1
Sources							
Taxes	0	0	0	0	0	0	0
Realignment	0	0	0	0	0	0	0
State, Fed or Gov't Aid	0	0	0	0	0	0	0
Fee/Rate	0	0	0	0	0	0	0
Other Revenue	1	1	1	1	1	1	0
Total Revenue	1	1	1	1	1	1	0
Operating Transfers In	0	0	0	0	0	0	0
Total Sources	1	1	1	1	1	1	0
				Fund Balance	92	93	1
				Budgeted Staffing	0	0	0

# MAJOR EXPENDITURES AND REVENUE IN 2013-14 RECOMMENDED BUDGET

Operating expenses of \$94 represent costs associated with maintaining the Economic and Community Development Corporation open. If a decision is made to issue bonds or to expand the existing services the budget would be modified to increase operating expenses for costs associated with the issuance of bonds, the expanded services and/or other related costs. The increase in operating expenses would be offset by a budget adjustment for the anticipated revenue.

# **BUDGET CHANGES AND OPERATIONAL IMPACT**

Since no bonds are planned to be issued due to low market interest rates, total requirements reflect the available fund balance and other revenue anticipated in 2013-14.

# STAFFING CHANGES AND OPERATIONAL IMPACT

There is no staffing associated with this budget unit.



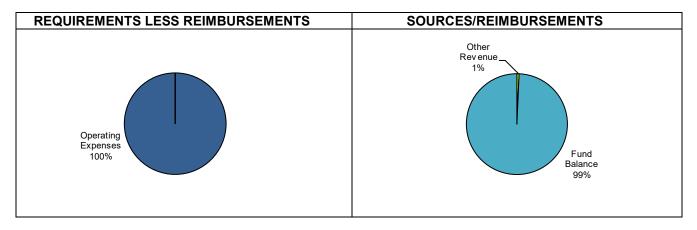
# COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY (Kelly Reenders)

# DESCRIPTION OF MAJOR SERVICES

In March 1981, the Board of Supervisors created the San Bernardino County Industrial Development Authority (CoIDA) to issue taxexempt industrial bonds for the furtherance of economic development and the creation of new jobs within the County. The annual CoIDA budget typically provides for funding for the cost of professional services related to the issuance of bonds, promotion of the financing program and other program related costs. CoIDA is a function within the Economic Development Agency.

Total Requirements	\$53,177
Total Sources	\$368
Fund Balance	\$52,809
Use of Fund Balance	\$52,809
Total Staff	0

# 2013-14 RECOMMENDED BUDGET





# ANALYSIS OF 2013-14 RECOMMENDED BUDGET

DEPARTMENT:	Economic Development Economic Development Agency Industrial Development Authority				SPG 510 Public Assistance Other Assistance		
	2009-10 Actual	2010-11 Actual	2011-12 Actual	2012-13 Estimate	2012-13 Modified Budget	2013-14 Recommended Budget	Change From 2012-13 Modified Budget
<u>Requirements</u>							
Staffing Expenses	0	0	0	0	0	0	0
Operating Expenses	84	3,797	180	187	53,228	53,177	(51)
Capital Expenditures	0	0	0	0	0	0	0
Contingencies	0	0	0	0	0	0	0
Total Exp Authority	84	3,797	180	187	53,228	53,177	(51)
Reimbursements	0	0	0	0	0	0	0
Total Appropriation	84	3,797	180	187	53,228	53,177	(51)
Operating Transfers Out	0	0	0	0	0	0	0
Total Requirements	84	3,797	180	187	53,228	53,177	(51)
Sources							
Taxes	0	0	0	0	0	0	0
Realignment	0	0	0	0	0	0	0
State, Fed or Gov't Aid	0	0	0	0	0	0	0
Fee/Rate	31,000	(14,897)	1,827	0	0	0	0
Other Revenue	639	0	3,894	368	600	368	(232)
Total Revenue	31,639	(14,897)	5,721	368	600	368	(232)
Operating Transfers In	0	0	0	0	0	0	0
Total Sources	31,639	(14,897)	5,721	368	600	368	(232)
				Fund Balance	52,628	52,809	181
				Budgeted Staffing	0	0	0

# MAJOR EXPENDITURES AND REVENUE IN 2013-14 RECOMMENDED BUDGET

Operating expenses of \$53,177 represent professional services associated with the issuance of bonds, promotion of the financing program and other related costs.

# **BUDGET CHANGES AND OPERATIONAL IMPACT**

Since no bonds are planned to be issued due to low market rates, total requirements reflect the available fund balance and other revenue anticipated in 2013-14.

# STAFFING CHANGES AND OPERATIONAL IMPACT

There is no staffing associated with this budget unit.



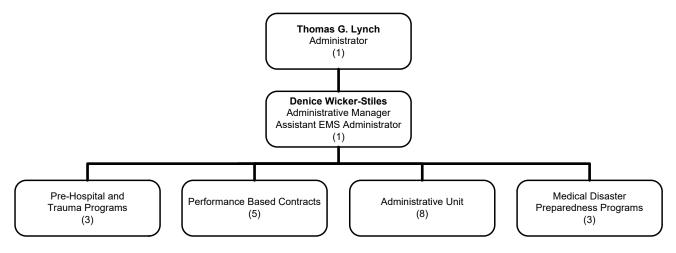
# INLAND COUNTIES EMERGENCY MEDICAL AGENCY THOMAS G. LYNCH

# **MISSION STATEMENT**

Inland Counties Emergency Medical Agency ensures an effective system of quality patient care and coordinated emergency medical response by planning, implementing and evaluating an effective emergency medical services system including fire department and public ambulances, pre-hospital providers and hospitals, including specialty care hospitals, such as trauma and cardiac care hospitals.



# ORGANIZATIONAL CHART



# 2012-13 ACCOMPLISHMENTS

- Provided for the operation and management of a regional emergency medical services system in San Bernardino, Inyo and Mono Counties through the approval of a new Joint Powers Agreement approved by Board of Supervisors on January 8, 2013.
- Expanded San Bernardino County's network of designated Cardiovascular ST Elevation Myocardial Infarction (STEMI) Receiving Centers and Stroke Receiving Centers for improved patient care through prompt recognition and transport to facilities demonstrating the ability and commitment to provide rapid care with the proper resources.
- Implemented a data collection and electronic patient care record (ePCR) management system in order to increase the efficiency and effectiveness of the Emergency Medical Services (EMS) system and provide real time patient care data for quality care and medical control. Inland Counties Emergency Medical Agency (ICEMA) continues to add providers for future countywide data collection.

# COUNTY GOALS AND OBJECTIVES AND DEPARTMENT PERFORMANCE MEASURES

# COUNTY GOAL: PROVIDE FOR THE HEALTH AND SOCIAL SERVICES NEEDS OF COUNTY RESIDENTS Objective(s): Promote public/private collaboration and projects that help to meet the health and human service needs of county residents.

Department Strategy:	<ul> <li>Collaborate with Emergency Medical Servi practices to reduce bed delay (ambulance wait</li> <li>Expand EMS stakeholder utilization of electro quality improvement and state/federal reporting</li> <li>Collaborate with first responders and transpor and response.</li> </ul>	time). onic data m g.	anagement	system for	continuous
		2011-12	2012-13	2012-13	2013-14
Measurement		Actual	Target	Estimate	Target
Decrease countywide bed del	ay by 20%.	N/A	N/A	16,000 hours	12,800 hours
Increase number of EMS management system.	stakeholders utilizing the portable electronic data	N/A	N/A	17	21
Increase number of EMS r prioritize response and resour	responses utilizing Emergency Medical Dispatch to rces.	N/A	N/A	18,000	28,000



# SUMMARY OF BUDGET UNITS

	2013-14						
	Requirements	Sources	Net County Cost	Fund Balance	Net Budget	Staffing	
Special Revenue Fund							
Inland Counties Emergency Medical Agency	3,886,453	3,886,453		0		21	
Total Special Revenue Fund	3,886,453	3,886,453		0		21	

5-YEAR REQUIREMENTS TREND									
	2009-10	2010-11	2011-12	2012-13	2013-14				
Inland Counties Emergency Medical Agency	3,706,887	3,808,735	5,715,840	4,946,014	3,886,453				
Total	3,706,887	3,808,735	5,715,840	4,946,014	3,886,453				

5-YEAR SOURCES TREND								
	2009-10	2010-11	2011-12	2012-13	2013-14			
Inland Counties Emergency Medical Agency	3,206,887	2,964,903	4,968,587	4,610,443	3,886,453			
Total	3,206,887	2,964,903	4,968,587	4,610,443	3,886,453			

5-YEAR FUND BALANCE TREND									
	2009-10	2010-11	2011-12	2012-13	2013-14				
Inland Counties Emergency Medical Agency	500,000	843,832	747,253	335,571	0				
Total	500,000	843,832	747,253	335,571	0				

# **Inland Counties Emergency Medical Agency**

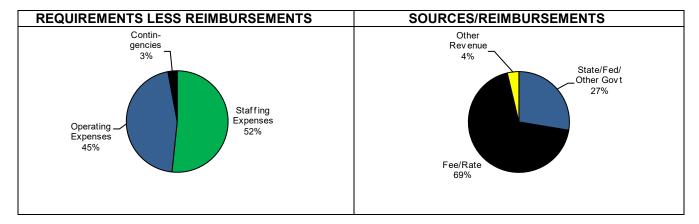
# **DESCRIPTION OF MAJOR SERVICES**

The Inland Counties Emergency Medical Agency (ICEMA) was developed under a Joint Powers Agreement with San Bernardino, Inyo and Mono Counties. ICEMA is responsible for ensuring effective emergency medical services for the three county areas. Specifically, they are charged with the coordination, evaluation and monitoring of emergency medical services within public and private pre-hospital providers, specialty hospitals, paramedic base hospitals, as well as

Budget at a Glance	
Total Requirements	\$3,886,453
Total Sources	\$3,886,453
Fund Balance	\$0
Use of Fund Balance	\$0
Total Staff	21

the effectiveness of Emergency Medical Services (EMS) educational programs and medical disaster preparedness.

# 2013-14 RECOMMENDED BUDGET



# BUDGETED STAFFING

Authorized Positions         2011-12         2012-13         2012-13         2013-14           Regular         19         19         19         16         25         24         24           Limited Term         5         5         5         5         5         5         5		STAFFING ANALYSIS				
	zed PositionsFinalAdoptedModifiedRecommendedr19191916	ed Modified 19 19	Adopted 19	Final 19	ular	
Total         24         24         24         24         21           Staffing Expenses         \$1,961,754         \$2,184,231         \$2,007,361         22         21         21         21           9	24 24 24 21	24 24	24	24	ıl	



# ANALYSIS OF 2013-14 RECOMMENDED BUDGET

GROUP: Administration DEPARTMENT: Inland Counties Emergency Medical Agency FUND: ICEMA BUDGET UNIT: SMI ICM FUNCTION: Health and Sanitation ACTIVITY: Hospital Care

	2009-10 Actual	2010-11 Actual	2011-12 Actual	2012-13 Estimate	2012-13 Modified Budget	2013-14 Recommended Budget	Change From 2012-13 Modified Budget
Requirements							
Staffing Expenses	1,428,562	1,819,009	1,961,754	2,002,258	2,184,231	2,007,361	(176,870)
Operating Expenses	1,415,944	1,189,107	2,696,351	2,278,165	2,486,695	1,765,288	(721,407)
Capital Expenditures	415,357	108,345	325,760	(18,809)	155,309	0	(155,309)
Contingencies	0	0	0	0	119,779	113,804	(5,975)
Total Exp Authority	3,259,863	3,116,461	4,983,865	4,261,614	4,946,014	3,886,453	(1,059,561)
Reimbursements	0	0	(10,000)	0	0	0	0
Total Appropriation	3,259,863	3,116,461	4,973,865	4,261,614	4,946,014	3,886,453	(1,059,561)
Operating Transfers Out	0	0	312,179	406,112	0	0	0
Total Requirements	3,259,863	3,116,461	5,286,044	4,667,726	4,946,014	3,886,453	(1,059,561)
Sources							
Taxes	0	0	0	0	0	0	0
Realignment	0	0	0	0	0	0	0
State, Fed or Gov't Aid	1,580,121	1,165,228	848,911	1,440,207	1,576,886	1,074,226	(502,660)
Fee/Rate	1,442,458	1,205,865	3,915,290	2,154,975	2,655,295	2,668,206	12,911
Other Revenue	410,129	569,195	8,258	11,660	7,798	34,021	26,223
Total Revenue	3,432,708	2,940,288	4,772,459	3,606,842	4,239,979	3,776,453	(463,526)
Operating Transfers In	212,026	32,000	7,370	725,313	370,464	110,000	(260,464)
Total Sources	3,644,734	2,972,288	4,779,829	4,332,155	4,610,443	3,886,453	(723,990)
				Fund Balance	335,571	0	(335,571)
				Budgeted Staffing	24	21	(3)

# MAJOR EXPENDITURES AND REVENUE IN 2013-14 RECOMMENDED BUDGET

Requirements of \$3.9 million includes staffing, contracts for professional services, facility costs and the continued support and improvement to the electronic patient care record data system. Sources of \$3.9 million represent payments from fees charged for services, AB 612/1773 (Maddy) funding, state and federal grant funding.

#### **BUDGET CHANGES AND OPERATIONAL IMPACT**

Requirements of \$3.9 million are decreasing by \$1.1 million due to the reduction in the purchase of non-inventoriable equipment, contractual requirements and staff reductions.

Sources of \$3.9 million are decreasing by \$463,526 as a result of decreased Maddy and federal funding.

# STAFFING CHANGES AND OPERATIONAL IMPACT

Staffing expenses of \$2.0 million fund 21 budgeted regular positions. This includes a reduction in staffing of three unfilled positions. Staff reduction will result in an internal reorganization and streamlined processes resulting in improved efficiency.

# 2013-14 POSITION SUMMARY

Division Administration Pre-Hospital and Trauma Programs Performance Based Contracts Medical Disaster Preparedness Programs Total	Regular 9 1 4 2 16	Limited Term	Total           10           3           5           3           21	Filled 9 3 5 3 20	Vacant1 0 0 0 1	New00	Total 10 3 5 3 21	
Administration         Classification         1       Contract EMS Administrator         1       Administrative Manager         1       Emergency Medical Serves Specialist         3       Office Assistant III         1       Office Assistant II         1       Medical Emergency Planning Specialist         1       Secretary I         1       Fiscal Assistant         10       Total	1 1 <u>1</u> 3	Pre-Hospital and Trauma Programs         Classification         1       Contract EMS Nurse         1       EMS Nurse         1       Contract EMS Trauma Nurse         3       Total			Performance Based Contracts         Classification         1       Public Health Program Coordinator         1       Contract EMS Technical Consultant         1       Staff Analyst II         1       Statistical Analyst         1       Office Assistant III         5       Total			
Medical Disaster Preparedness Programs           Classification           1         Nurse Educator           1         Emergency Medical Servcs Specialist           1         Contract HPP Training Exersice           3         Total								





# SEIZE THE ADVANTAGE

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